INSTITUTIONAL DEVELOPMENT PLAN

ABOUT THE INSTITUTION

In the year 1946, Vaish College, Rohtak was established under the umbrella of Vaish Education Society, Rohtak to impart meaningful education. After independence and due to partition of the country students from Haily College of Commerce, Lahore joined the college for commerce education. During the courses of evolution the college has expanded itself into multi-faculty institution offering under graduate as well as post graduate courses in Arts, Science and Commerce. Initially the college was affiliated to Punjab University, then to Kurukshetra University, Kurukshetra. After the establishment of MDU in 1976, the college is affiliated to Maharishi Dayanand University, Rohtak. It is also recognized by UGC, New Delhi under section 2(f) & 12(b) and is receiving development assistance under different schemes. The college is now a Post Graduate college with PG course in Mathematics, Physics, Chemistry and Commerce. The College is an aided College getting regular aid from Govt. of Haryana. For Quality substance and enhancement measures, the Internal Quality Assurance Cell (IQAC) of the college takes regular feedback from the stakeholders. Beyond classroom curriculum delivery, the learning and development of the students is promoted through various field activities viz. sports, Yoga, extracurricular, co-curricular and outreach activities. The various cells of the college organize a variety of programmes to involve the students in social initiatives relevant to Gender Sensitization, Environment, Consciousness, Eco-friendly attitude, Energy conservation and Human Values and Professional Ethics. The birth anniversaries of freedom fighters and great personalities are celebrated so that students imbibe their traits, values and views.

FACILITIES IN THE CAMPUS

- Outdoor stadium
- Indoor stadium
- Auditorium
- Two libraries
- 17 Well equipped laboratories
- RO installed Water coolers
- Health center
- Well furnished Conference Hall
- Two Seminar Halls
- Well furnished classrooms
- Common Room
- First aid facility
- Computer labs
- Cafeteria
- Ramp facility
- NCC for boys
- NSS (Two units) for Boys and Girls
- YRC/ Red-ribbon Club

BASIC INFORMATION OF INSTITUTE

1. Name of the College:	Vaish College, Rohtak
2. Year of Establishment:	1946
3. Address:	Vaish College, Behind Railway Station Rohtak
4. Type of College:	Aided
5. Telephone/Mobile No.:	01262-267125
6. Fax/Website:	www.vaishcollegerohtak.com
7. E-mail Address:	principalvcr@gmail.com
8. Name of Society/Trust, under which College is running/ being established: (Regd.), Rohtak	Vaish Education Society, Rohtak

9. Course Intake:

Course	Intake
B.A.	320
B.Sc.(Physical Science)	220
B.Sc.(Life Science)	80
B.Com. Aided	160
B.Com. SFS	40
M.Com.	40
M.Sc. Physics	60
M.Sc. Maths	60
M.Sc. Chemistry	60
BCA	60

VISION & MISSION OF THE INSTITUTE

The college follows its vision and mission to serve better for students. The governance of the college matches vision and the mission of the college. Our vision and the mission are as follows:

VISION

The vision of the institution is to mould students into educated and cultured citizens with integrity of character. The college understands very well its responsibilities in building and nurturing a value based system so that our students acquire and apply value-driven skills and play an active role as responsible skilled citizens. The institution has taken a number of initiatives to inculcate values among the students which sensitize them towards social issues. We believe in the value of community service and engagement and to accomplish those values, a number of students are provided plethora of platforms to contribute and learn.

MISSION

- To provide quality education to all students irrespective of caste, creed, religion and socio-economic status to uplift the society as a whole.
- To maintain excellent academic standards through innovation and effective teaching learning method in a joyful environment.
- To cultivate scientific thinking and good communication skills in the students.
- To develop leadership qualities.
- To develop all round personalities of the students.
- To cultivate environment friendly, i.e. pollution free, plastic free and healthy life style in students.
- To promote the faculty towards quality research and examination.
- To enable information and Digital literacy, Computer awareness programmes (Level-I, II and III) are offered to students.
- To provide all kinds of support to the students. The students belonging to SC category are exempted from fees. The college facilitates the scholarships provided by Haryana Government to SC/BC category students.

FUTURE ACTION PLAN

For the implementation of NEP-2020, IDP of Vaish College, Rohtak gives the framework with the following action points:

1. **Curricular Aspects**: The College will establish an innovative mechanism for the effective curriculum delivery which is aligned with the mission and vision of the college. Following Activities are proposed to be undertaken for curricular planning, academic flexibility and curricular enrichment.

(i) Introduction of more PG courses.

(ii) Introduction of Integrated Programmes.

(iii) To allow for the maximum enrichment and variety in subjects and to make the learning more productive and interesting.

(iv) The College will establish an innovative mechanism for the effective curriculum delivery which is aligned with the mission and vision of the college.

(v) Inclusion and integration of ICT in programmes running in the college.

(vi) College will get registered to Academic Bank Credits (ABC) platform developed by National-e-Governance Division Ministry of Electronics and Information Technology so that credits earned by students through various courses as per university format would get deposited and these credits will be used to give appropriate certification to students from time to time.

(vii) To start some certificate courses for the students in the college to improve their Job-oriented skills. Students can pursue along with undergraduate courses.

(viii) Special focus on Personality Development under Ability Enhancement Courses.

(ix) Practical training to the students of Skill Enhancement Course.

(x) Adoption of Smart classrooms in the institute for the innovative teaching practices.

(xi) Regular feedback will be taken from the stakeholders. It will be analyzed and action will be taken accordingly.

(xii) To motivate & encourage students to join MOOCs courses and enroll on Swayam platform.

2. **Teaching, Learning and Evaluation**: In order to make the teaching, learning and evaluation effective and efficient, following steps are proposed to be undertaken:

(i) To built ICT based Learning Management System (LMS) and e- resources which the students access using their separate login ID and Password.

(ii) To build some new Smart class rooms to assist the faculty in ICT enabled teaching.

(iii) Summer training as per curriculum requirement will be provided.

(iv) College will organize FDPs and workshops for the faculty as well as students at regular intervals so that they will be encouraged to come out with innovative and novel methods of teaching.

(v) Teachers will be encouraged for use of online Teaching and Learning Resources.

(vi) The college has planned to organize training programs related to the use of ICT, research and innovation, field-based teaching methods, IPR, advanced instrumentation, examination system, curricula development, etc.

(vii) Training programs for inclusive education.

3. **Internship, MoUs & Collaborations**:

(i) Internship with industries will be incorporated in the curriculum of degree programmes to bridge the gap between industry and academia.

(ii) MoUs and Collaborations with established Universities/Institutes to promote academic excellence.

(iii) To have more MoUs with premier institutions and take up collaborative research projects.

4. Research, Innovations and Extension:

(i) To inspire and motivate faculty members to have at least one major/ minor project.

(ii) To motivate faculty to apply for Patents.

(iii) Establishment of research labs with modern instruments.

(iv) To organize at least one National Conferences every year.

(v) Workshops for non teaching staff and students will be organized at regular intervals.

(vi) The college is planning to establish IPR cell to guide the faculty, students, and research scholars to opt for Intellectual Property Rights (IPR) of their research work.

(vii) Research collaboration with various Universities/Institutes will be promoted to work jointly.

(viii) Promoting or giving reward to faculty fetching research projects, good publications, patents etc. This will strengthen the culture of research in the college.

5. Infrastructure & Basic facilities:

(i) Solar Panel Installment.

(ii) Installation of Waste water management system.

(iii) Installation of Rain water harvesting system.

(iv) To enhance existing facilities in various labs and departments.

(v) Expansion in already existing departmental libraries.

(vi) Facilities for indoor Sports room, Shooting range, Gymnasium, Auditorium, Administrative office, Canteen, Girls common room, etc. will be upgraded.

(vii) Ramps for disabled students/staff.

(viii) Environment friendly pedestrian/pathways.

6. Technology Advancement:

(i) e-governance in college.

(ii) Establishment of E-library and also increase in the content of the library softwares from free resources.

(iii) Better equipments for science labs.

(iv) Upgradation of language lab.

(v) Establishment of Smart classrooms/Lecture halls with latest technology to cope with new teaching methods.

(vi) Availability of E-content development tools in college.

(vii) Subscription of various tools/softwares helpful in research.

7. Community Engagement and other activities like social inclusiveness:

(i) College engages itself in community engagement and other activities through Youth Red Cross, NCC, National Service Scheme, Women Cell, Legal Cell etc. & carries out several programmes like Blood donation camp, awareness programmes regarding health and hygiene, gender sensitization, human rights etc.

(ii) Community engagement in college will be promoted by rigorously involvement of faculty, staff and students in the Govt. programmes.

8. Human resource:

(i) Recruitment of capable faculty to fulfill needs of various departments with revised curriculum.

(ii) Recruitment of non-teaching staff to run laboratories, departments and administrative blocks.

(iii) Mentoring of students activity.

(iv) Timely promotion, rewards and recognition to deserving staff.

(v) Training sessions and workshops for upgradation of skills, ICT tools implementation of NEP.

IDP preparing Committee:

1. Dr. Dinesh Rani Bansal — Convener
2. Mrs. Geeta Gupta — Member
3. Dr. Madhu — Member
4. Dr. Reetu — Member

24/9/24

(Dr. Sanjay Gupta)
Principal